

Issue	Associated risks	Associated opportunities
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The _____ determines what internal and external issues could affect the University's ability to achieve the intended outcomes of its Environmental Management



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In-house capacity	<p>Risk of not having in-house capacity to upskill staff / deliver training on new technologies</p> <p>Associated costs with bringing in external personnel to deliver training</p>	<p>Continuing to develop a strong infrastructure around new technologies</p> <p>Opportunity to collaborate with other institutions across the sector</p>
Introduction of new legislation	Failure to comply with new legislation may lead to penalties and legal action being taken against the University	Incentive to improve compliance with environmental legislation
Changes to existing legislation	Failure to comply with changes in legislation may lead to penalties and legal action being taken against the University	Incentive to improve compliance with environmental legislation
Technical legal requirements	Wide range of technical requirements that the University must follow. This requires considerable effort to monitor and ensure compliance.	Incentive to improve compliance with environmental legislation
Cost of compliance	Increased costs of achieving compliance may reduce funding for other aspects of EMS / EnMS	Incentive to improve compliance with environmental legislation
Awareness, communication, responsibility, and accountability	Lack of knowledge, understanding, and accountability to legal requirements can lead to non-compliance.	<p>Staff and student engagement opportunities</p> <p>Opportunities to upskill staff and move with the green workforce agenda</p>
GDPR / data breaches	Information collected as part of EMS / EnMS creates additional risk of a data breach	Increased data capture and management of data that supports environmental performance improvements
Enforcement	Lack of enforcement from regulatory bodies can make it difficult to motivate compliance and corporate social responsibility	
University's impact on the environment	<p>The University has a range of impacts on the environment including:</p> <p>Carbon emissions</p> <p>Air, land, and water pollution</p> <p>Damage to ecosystems and reduction in biodiversity</p>	<p>Improve environmental performance via EMS / EnMS</p> <p>Reflect on the opportunities associated with individual risks</p> <p>Improving quality of the University's services</p>

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Nuisance
Natural resource consumption

