

Equality, Diversity and Inclusion Forum

Membership:

Up to three members of the EDI Oversight Group; one of whom will act as Chair
Representatives of student protected characteristic networks
Representatives of staff protected characteristic networks
Up to 6 co-opted staff and students with a particular interest in EDI identified by the EDI Oversight Group
Chair of Students' Union EDI Committee
Representative of the Students' Union sabbatical team
Representative of Unison
Representative of UCU
Representative of the International Department
Representative of Student Services
Representative of HR
Representative of Communications & Participation
Director of Access and Inclusion
Secretary: Executive Assistant

Conduct of Meetings:

It is recognised that discussing personal experience can be challenging for individuals, both for those sharing and those listening. Members of the Forum are expected to ensure that the Forum provides a safe and supportive environment, with views expressed and responded to respectfully and ensuring that any lived experiences shared to inform discussion are treated confidentially and not discussed outside of the Forum, without the individual's explicit consent.

Decisions will be made by consensus i.e. members are satisfied with the decision even though it will not be their first choice. If not possible, the Chair will make the final decision.

The Chair will have the responsibility for setting the agenda of any meetings.

Any member of the EDI Forum or EDI Oversight Group can propose an item for the agenda, to be notified to the Chair at least two weeks before the meeting.

The EDI Forum will meet up to 3 times a year, with meetings diarised in advance for the academic year. Meetings will generally be scheduled for no more than 2 hours.

The terms of reference and membership of the Forum will be reviewed after the first year of operation.